

# KRISTY WITKOWSKI

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## --EDUCATION--

**Gettysburg College** | Gettysburg, PA

**Bachelor of the Arts in Sociology and Business, Organizations, and Management**

05/2024

- Cum Laude
- Member: Alpha Kappa Delta (International Sociology Honors Society), Pi Lambda Sigma (National Honor Society of Economics, Political Science, and Management)

**University of Stavanger** | Stavanger, Norway

**International Studies Program**

08/2023-12/2023

- Focused on Nordic gender equality, the sociology of creativity, and media and communication issues

## --EXPERIENCE--

**CLEARResult** | Remote, USA

**HR Intern**

06/2023-08/2023

- Analyzed Employee Engagement Survey data, formulated feedback-driven improvements
- Enhanced LinkedIn Learning webpage for improved accessibility and engagement
- Assessed impact of Program Manager Academy, showing significant skill enhancement
- Developed text-to-speech capabilities for training modules

**Affinity Federal Credit Union** | Basking Ridge, NJ

**Learning and Development Intern**

05/2022-05/2023

- Led "Purpose Project" fostering employee purpose
- Managed Buddy System for new hires, improving orientation experience
- Addressed employee inquiries via email management
- Optimized New Hire Orientation program for efficiency

**Wawa** | North Brunswick, NJ

**Customer Service Associate**

08/2020-08/2022

- Ensured accurate and efficient order preparation
- Cultivated personalized customer experiences for loyalty
- Handled deliveries with speed and precision

## --SKILLS AND SOFTWARE--

Onboarding	Data Analytics	LinkedIn Learning	Microsoft Excel	Microsoft PowerPoint
SharePoint	Data Visualization	Workday	Recruiting	Staff Retention
New Hire Orientation	Employee Engagement	Personality Styles	PowerBI	Training Development
WordPress	Flourish.Studio	ThingLink	Customer Service	Sales

## --LANGUAGES--

**German**

Proficient

**Norwegian**

Intermediate